

## **COACHES, TEAM MANAGERS & VOLUNTEERS POLICY**

All coaches, team managers and volunteers must abide by the appropriate Code of Conduct and sign the declaration on the Membership Form as an indication of their agreement with the clauses in the Code of Conduct.

All Coaching activities are overseen by the Head Coach. The Head Coach is responsible for ensuring that all contributing personnel are qualified to do the job required of them.

The Head Coach also has the following areas of responsibility:

- Overseeing the coaching requirements of the Club and providing the resources to achieve these requirements
- Develop a coaching strategy for the Junior section of the Club, ensuring that appropriate pathways are provided for development of identified junior members, and also to provide high quality coaching to all members of the Club
- Oversee individual skills and team skills throughout the Club

All officials of the Club must ensure that they behave in an ethical manner at all times and should always act in the best interest of the Club and its members. All coaches, managers and volunteers should familiarise themselves with the Club's Child Protection Policy and Procedures. A copy of this document is available on the Club's website.

The coaching structure is indicated in the Coaching Programme, and is also on the Club's website.

The Head Coach manages all activities undertaken by the Assistant Coaches as part of his role as Junior Coaching Co-ordinator. The amount of coaching, playing and general hockey activity is to be monitored by the Head Coach to ensure adherence to the England Hockey Guidelines set forth in the Single System for Hockey.

All Captains and Team Managers are provided with an information pack at the start of the season containing all of the relevant Accident Report Forms, medical information for members in their team, Consent Forms, Codes of Conduct, Policies & Procedures and match fee/subscription details. It is the Captains' and Managers' responsibility to make sure they have the latest information for this pack, available from the Club website.

By signing the Declaration on the Membership Form, you agree to abide by the terms of this policy and the relevant Codes of Conduct.