

Code of Conduct for Volunteers & Club Officials

Principles of the Code of Ethics and Conduct

Redland Ladies Hockey Club (RLHC) expects all volunteers/officials to conform to ethical standards in a number of areas. These areas are clearly laid out in this document and it is imperative that all parents/carers have read and understood this code before working with any group.

RLHC has a duty to its members to provide guidelines within which volunteers/officials work, thus ensuring that all those involved within the game are acting in the best interests of the players at all times. It is important that the expected standards of ethical behaviour are widely publicised and maintained

RLHC expects all Volunteers / Officials to:

- Consider the well-being and safety of participants before the development of performance.
- Develop an appropriate working relationship with performers, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g. Fair Play).
- Display consistently high standards of behaviour and appearance
- Follow all guidelines laid down by the National Governing Body of the Sport and those laid down by Redland Ladies Hockey Club.
- Publicly accept Officials' judgements
- Hold the appropriate, valid qualifications and insurance cover.
- Never exert undue influence over performers to obtain personal benefit or reward.
- Never condone rule violations, rough play or the use of prohibited substances
- Ensure all junior members are not left unsupervised at the end of training or match until such time as they are collected by a parent / carer.